

The Privacy Policy

of the company HAKEL spol. s r.o., with registered office at Bratri Stefanu 980, Slezske Predmesti, 500 03 Hradec Králove, ID No.: 62028006, file No.: C 6993, registered at the Regional Court in Hradec Kralove (hereinafter referred to as “the company” or “the controller”).

HAKEL spol. s r.o. processes personal data in accordance with Act No. 110/2019 Coll., on the processing of personal data, as amended, and Regulation No. 2016/679 of the European Parliament, as amended.

Personal data means any information about an identified or identifiable natural person (hereinafter referred to as “data subject”).

General principles for the processing of personal data

The Company processes personal data only for specific specified purposes, and only to the extent necessary, accurately and for the time necessary. It processes it in a manner that ensures its appropriate security.

Only where strictly necessary does the company require your consent to process personal data, which must be freely given, for a specific purpose, unambiguously and after disclosing information about the purpose of the processing and the period for which your data will be stored.

For processing of personal data based on your consent, you are free to withdraw your consent at any time. The withdrawal of consent must be demonstrable so that the company has a proper record of the withdrawal. If you withdraw consent, please explicitly state that you are withdrawing consent and which consent you are withdrawing. Withdrawal of consent must be delivered to HAKEL Ltd. or electronically to info@hakel.cz or by data mail.

The legal basis that allows us to process personal data is the performance of our obligations under the law, the performance of contractual obligations, the legitimate interests of the company, or your consent.

HAKEL spol. s r.o. does not carry out any profiling of the personal data collected, nor does it carry out exclusively automated processing of personal data without any human intervention.

Recipients of personal data

HAKEL spol. s r.o. provides personal data in the performance of its statutory obligations to public authorities as other independent administrators and also provides personal data to other entities within the scope of contact data for the purpose of fulfilling contractual obligations.

Access of other persons to personal data

HAKEL spol. s r.o. provides access to your personal data to its processors only if these companies provide services ensuring the processing of personal data on the basis of a contractual relationship – a processing contract. They are bound by the same obligations to the personal data processed as HAKEL spol. s r.o., which is responsible for it.

HAKEL spol. s r.o. has secured external service and other services within the framework of which their providers may have irregular and random access to personal data. HAKEL spol. s r.o. allows these other persons access to these systems only on the basis of a service or other contract, including confidentiality obligations and prohibitions on processing or transferring such data to third parties. This mainly concerns the maintenance and administration of the company’s information systems.

Duration of processing of personal data

HAKEL spol. s r.o. processes personal data only for the duration of the purpose of processing and the legal title to it. For each processing purpose, it has a specified retention period. After the end of processing - fulfillment of the purpose of processing, personal data are deleted. In the case of processing personal data for purposes for which consent is required, the retention period is governed by your consent or its withdrawal.

Rights of the data subject in the processing of personal data HAKEL spol. s r.o.

In accordance with the provisions of § 5, § 11, § 12 and § 21 of Act No. 110/2019 Coll., on the protection of personal data and Article 13 of Regulation No. 2016/679 of the European Parliament, the controller informs the data subject of the following legal rights:

a) Right to information – you have the right to request from us at any time information about what data we have stored about you, its origin and the recipient or category of recipients to whom this data has been provided, as well as the purpose of the storage.

b) Right of access – you have the right to ask us for access to this personal data of yours and for information about the purpose of its processing, the category of personal data concerned, who is the recipient of the personal data or what categories of recipients it is, information about the transfer of personal data to third countries, the period of retention of the personal data, information about the source of the personal data, information about whether there is automated processing or profiling.

c) Right to rectification – if the personal data we hold about you is incomplete or inaccurate, you may request that it be completed or rectified immediately.

d) Right to erasure and right to be forgotten – this relates to the obligation of the controller to erase the personal data processed; however, this right does not always apply. There are cases where the company must process personal data for the proper performance of its duties and legitimate interests (performance of a legal obligation or for the establishment, exercise or defence of legal claims).

e) Right to restriction of processing – can be exercised if you do not want the company to process personal data that is inaccurate or the processing is unlawful or you have objected to the processing and the data is necessary for the establishment, exercise or defence of legal claims.

f) Right to data portability – you may request that the company, where it is not prevented from doing so by a legal barrier and you have provided the data in performance of a contract or consent to processing, transfer the personal data to you or to a controller designated by you.

g) Right to object – you can object if you believe that the company is processing personal data unlawfully.

h) The right not to be subject to solely automated processing – you can also object directly to automated decision-making and profiling should such processing take place.

i) The right to appeal to supervisory authorities – you may at any time address a request, suggestion or complaint within the meaning of Article 13, paragraph 2, letter d) to the Office for Personal Data Protection, Pplk. Sochora 27, 170 00 Prague 7, email address posta@uouu.cz, data box qkbaa2n or <https://www.uouu.cz>.

If you exercise any right in relation to the personal data processed, we will notify you of the resolution of your request within one month of receipt of the request. We may extend this time limit by two months in view of the complexity and number of requests we process, and in accordance with EU Regulation 2016/679. We will also inform you of this.

Information on the operation of the CCTV system

We operate the CCTV system on the basis of our legitimate interests in accordance with Article 6(1)(f) of the Regulation. We have an interest in protecting our property from unlawful acts of third parties. For this reason, we monitor the entrance gate, the driveway to the car park, the car park and the adjacent grounds of the company's premises. The entrance gate to the company is from a public road, which partially interferes with the field of view of the cameras.

The camera system and the monitored area of the company is visibly marked with an information board about the administrator of the camera system and the place where it is possible to obtain further information about monitoring and exercising the rights of the natural person (data subject).

The CCTV system shall take video recordings, the retention period of which shall normally not exceed 14 days. If there is no other legal reason for keeping the recordings, they are destroyed. This period is necessary for the detection of a specific infringement. If a violation occurs, copies of the records may be made and transmitted to law enforcement and administrative authorities. Personal data are not transferred to any other entities, abroad or to international organisations.

You may contact us at any time to exercise your rights:

- a) in writing at HAKEL spol. s r.o., Bratri Stefanu 980, 500 03 Hradec Kralove,
- b) by telephone +420 494 942 300,
- c) at the email address info@hakel.cz,
- d) by mailbox dva9iyc.

The exercise of rights is free of charge. HAKEL spol. s r.o. may charge a fee for processing a request only if the request is manifestly unfounded or unreasonable, or because the same request is repeated unreasonably often.